

## 1. What did you feel were our strengths?

**Response  
Count**

16

**answered question**

**16**

**skipped question**

**0**

## 2. What were our weaknesses?

**Response  
Count**

14

**answered question**

**14**

**skipped question**

**2**

## 3. What did you like about the interview process?

**Response  
Count**

16

**answered question**

**16**

**skipped question**

**0**

#### 4. What did you dislike?

Response  
Count

12

answered question

12

skipped question

4

#### 5. What was one thing that we could have offered that would have increased your likelihood of choosing Regions?

Response  
Count

12

answered question

12

skipped question

4

#### 6. Did you get a copy of our 2011 Annual Report via email or surface mail?

Response  
Percent      Response  
Count

Yes



100.0%

16

No

0.0%

0

Don't Remember

0.0%

0



answered question

16

skipped question

0

7. If you received our Annual Report, did it make a difference in your rank list (did we move up or down)?

		Response Percent	Response Count
Yes		6.3%	1
No		93.8%	15

Please explain 4

answered question	16
skipped question	0

8. Name (optional):

	Response Count
	6
answered question	6
skipped question	10

9. Program matched to (optional):

	Response Count
	7
answered question	7
skipped question	9

## 10. Additional comments:

**Response  
Count**

7

**answered question**

**7**

**skipped question**

**9**

**Q1. What did you feel were our strengths?**

1	Fantastic program- I rotated here and loved the attendings, the other residents, the facilities were top notch, it was family oriented, gave opportunity to be the best possible EM doctor in whatever field I wanted to pursue, and had some of the best teaching I have seen.	Mar 30, 2012 9:15 AM
2	The people are incredibly welcoming, excited, and great to work with. Your system of program quality improvements is second to none.	Mar 26, 2012 11:09 AM
3	Program director and staff were outstanding. I liked the residents too. I also thought the focus on critical care was great.	Mar 25, 2012 9:01 AM
4	Great residents and faculty. Well established program. Lots of responsibility given to residents.	Mar 22, 2012 4:05 PM
5	Good mix of academic and community. Friendly faculty and residents. Strong PD.	Mar 22, 2012 2:01 PM
6	Program history, faculty, curriculum in terms of rotations, time spent in ED during intern year	Mar 21, 2012 6:41 PM
7	Strong ER department, community program, good MICU program, cadaver lab, great city, very friendly residents.	Mar 20, 2012 9:49 PM
8	Faculty, leadership, vision for resident run program. Importance of building community not just within the residency but in the hospital/city. Resident well being.	Mar 20, 2012 9:17 PM
9	-The people were honestly great. I felt like I would have fit in nicely and had a comfortable yet professional relationship with everyone involved in the program. Obviously a top notch education.	Mar 20, 2012 8:24 PM
10	the people, the program overall, ultrasound	Mar 20, 2012 5:24 PM
11	Great curriculum. Excellent program leadership.	Mar 20, 2012 5:01 PM
12	Great sense of family and ownership of the ED. Strength and leadership within the hospital.	Mar 20, 2012 4:51 PM
13	critical care experiences; equal opportunities for procedures in all 3 years; friendly faculty and residents; lots of teaching opportunities	Mar 20, 2012 11:54 AM
14	Very transparent, provided all the info i could have asked for anymore. Residents seemed happy, hospital system appeared very supportive of residents	Mar 20, 2012 11:25 AM
15	The residents were a big positive for me, they were one of my biggest draws to ranking the program highly although not my #1. The facility is fantastic including the simulation. Very family/resident friendly. Supportive program director and I really enjoyed many of the faculty. Charting system. Patient population, good mix of trauma and medical chief complaints. Residents schedule.	Mar 20, 2012 10:57 AM
16	I thought the people were great. Specifically Cullen H. made a great impression. There were many great opportunities such as sport/event coverage	Mar 20, 2012 10:11 AM

**Q2. What were our weaknesses?**

1	Really not much- I really liked it. The cold winters and not as close to where I eventually wanted to practice were the only reasons it wasn't number 1.	Mar 30, 2012 9:15 AM
2	Nothing comes to mind!	Mar 26, 2012 11:09 AM
3	none.	Mar 25, 2012 9:01 AM
4	none really. Maybe no flight opportunities.	Mar 22, 2012 4:05 PM
5	The resident dinner was a bit underwhelming.	Mar 22, 2012 2:01 PM
6	No significant weaknesses	Mar 21, 2012 6:41 PM
7	Since this was a community program it had less trauma than other Emergency programs. Since it wasn't a major academic center there was also less exposure to "zebra" cases.	Mar 20, 2012 9:49 PM
8	? Nothing stands out in my mind	Mar 20, 2012 9:17 PM
9	-Its hardly a "weakness", but one of the main deterrents for me was the Twin Cities. Personally, I was just looking for a smaller city.	Mar 20, 2012 8:24 PM
10	pediatrics	Mar 20, 2012 5:24 PM
11	Limited research. Limited academic opportunities. Few other residents at the hospital.	Mar 20, 2012 4:51 PM
12	not a lot of research going on (but seems to be available to those who are interested)	Mar 20, 2012 11:54 AM
13	nothing specific I could think of	Mar 20, 2012 11:25 AM
14	I think the acuity of illness of the patients may have been a bit less than the program I did match at.	Mar 20, 2012 10:11 AM

**Q3. What did you like about the interview process?**

1	Great people, good chance to get to know everyone, very friendly and non-threatening. And I like my t-shirt!	Mar 30, 2012 9:15 AM
2	The interviewers seemed genuinely interested in me and my interests - they seemed the most prepared out of any program to get to know me.	Mar 26, 2012 11:09 AM
3	Good, thorough overview. Individual interviewers were very well prepared. I appreciated the transparency of the program - I felt there would be no surprises. I liked getting the annual report, etc.	Mar 25, 2012 9:01 AM
4	Enjoyed taking a tour one-on-one with a resident. Faculty were very nice and not intimidating	Mar 22, 2012 4:05 PM
5	Had a chance to interview with many of the faculty involved in residency leadership.	Mar 22, 2012 2:01 PM
6	really appreciated the detailed overview of things, it was great for allowing me to answer my questions	Mar 21, 2012 6:41 PM
7	Great tour of the facility, good interaction with residents during the day, friendly interviewing staff, good lunch.	Mar 20, 2012 9:49 PM
8	Very organized day, just the right amount of time for interviews. I liked the one on one tour.	Mar 20, 2012 9:17 PM
9	The length was good. The number of interviews was fine. Did a good job of presenting the place as a whole.	Mar 20, 2012 8:24 PM
10	it was a great day, everyone was very nice and welcoming	Mar 20, 2012 5:24 PM
11	Flexibility	Mar 20, 2012 5:01 PM
12	Very welcoming.	Mar 20, 2012 4:51 PM
13	the individual tours with a resident; faculty interviews	Mar 20, 2012 11:54 AM
14	Pre interview dinner at resident's home, good amount of time, tour with one resident	Mar 20, 2012 11:25 AM
15	Relaxed, split up into 2 groups, start time made it easy for being an out of town applicant. Personable interviews.	Mar 20, 2012 10:57 AM
16	I liked having a bit of extra time that I could go hang out with one of the residents in the ED.	Mar 20, 2012 10:11 AM

**Q4. What did you dislike?**

1	Can't think of much	Mar 30, 2012 9:15 AM
2	Because Regions is so thorough with its communication and transparency, it was most difficult to manage the "any questions for us" inquiries.	Mar 26, 2012 11:09 AM
3	-	Mar 25, 2012 9:01 AM
4	I would have preferred a live presentation about the residency rather than watching the video.	Mar 22, 2012 2:01 PM
5	Nothing	Mar 21, 2012 6:41 PM
6	I had a lot of downtime during my interview day. It would have been nice to do more of my interviews back-to-back.	Mar 20, 2012 9:49 PM
7	?	Mar 20, 2012 9:17 PM
8	- Nothing in particular.	Mar 20, 2012 8:24 PM
9	Nothing	Mar 20, 2012 5:01 PM
10	n/a	Mar 20, 2012 11:25 AM
11	Interview day/process was fine! No complaints!	Mar 20, 2012 10:57 AM
12	At the resident dinner I think I became under the impression that residents may not be completely "my people"	Mar 20, 2012 10:11 AM



**Q5. What was one thing that we could have offered that would have increased your likelihood of choosing Regions?**

1	A sure job in Colorado at graduation	Mar 30, 2012 9:15 AM
2	nothing - the only reason I didn't rank Regions higher was location	Mar 25, 2012 9:01 AM
3	nothing. I couples matched and we were looking for a place that would be great for both of us. Minneapolis/St.Paul was not the best option for my partner.	Mar 22, 2012 4:05 PM
4	In the end, my deciding factor for ranking my number one program was primarily location based. Other than violating the laws of physics by somehow being able to live in Oregon and work in Minnesota, there wasn't a whole lot that could have been done to change things	Mar 21, 2012 6:41 PM
5	The program was great; for me it came down to where my family was and my wife's job opportunities in St. Paul.	Mar 20, 2012 9:49 PM
6	Nothing, I ranked it in the top 2 on my list. I would be completely happy if I had matched here.	Mar 20, 2012 9:17 PM
7	I'm not sure how I felt about the first years doing mainly night and evening shifts.	Mar 20, 2012 8:24 PM
8	nothing	Mar 20, 2012 5:24 PM
9	Regions is an outstanding program. But I was looking for a more academic institution.	Mar 20, 2012 5:01 PM
10	I absolutely loved your program at Regions, but in the end I decided that after living in the Twin Cities my whole life, I wanted to experience a new part of the country.	Mar 20, 2012 11:54 AM
11	Nothing really. I really liked Regions, I just didn't get the feeling that it offered me anything more than my home program would that I already knew was a good fit for me.	Mar 20, 2012 11:25 AM
12	Increased autonomy for the residents.	Mar 20, 2012 10:57 AM

**Q7. If you received our Annual Report, did it make a difference in your rank list (did we move up or down)?**

1	It was already high, but moved it up	Mar 30, 2012 9:15 AM
2	I think I had a pretty good sense of the program prior to receiving the mailing, in the end it really didn't change my perspective one way or the other	Mar 21, 2012 6:41 PM
3	At that point I had essentially made my decisions and the content of the report probably wouldn't have moved the program either up or down.	Mar 20, 2012 8:24 PM
4	I didn't not receive this from any other program. However, honestly it had no influence on my ranking/feelings of the residency program.	Mar 20, 2012 10:57 AM

**Q8. Name (optional):**

**Q9. Program matched to (optional):**

1	New Mexico	Mar 30, 2012 9:15 AM
2	Detroit Medical Center/Wayne State University	Mar 25, 2012 9:01 AM
3	University of Arizona	Mar 22, 2012 4:05 PM
4	OHSU	Mar 21, 2012 6:41 PM
5	University of Iowa	Mar 20, 2012 9:49 PM
6	Maricopa Medical Center	Mar 20, 2012 5:24 PM
7	Vanderbilt	Mar 20, 2012 11:54 AM

**Q10. Additional comments:**

1	Tell Dr. Henry hello and that I wish we could work together again. I really appreciate all his help!	Mar 30, 2012 9:15 AM
2	Thank you for giving me the opportunity to interview with your program!	Mar 21, 2012 6:41 PM
3	I really liked the Regions program and my wife and I both loved the city. We spent a lot of time going back and forth between which program to rank first - Iowa or Regions. I thank you for the opportunity to interview and I wish your program the best of luck!	Mar 20, 2012 9:49 PM
4	I would have been extremely happy to have matched at Regions, however, you can only match at one place.	Mar 20, 2012 8:24 PM
5	My choice was for location reasons alone. If I had wanted to stay in MN, Regions would have been my first choice.	Mar 20, 2012 5:24 PM
6	I really did enjoy Regions for numerous reasons. I thought very highly of the program and the people especially the some of the young energetic faculty and residents. What kept Region's from my #1 program was that fact that most residents have stayed in the area to practice, I realize this is likely by the choice of graduates however I'm unsure where I will end up practicing eventually. Thus the lack of alumni around the country/job placement throughout the country was my biggest concern.	Mar 20, 2012 10:57 AM
7	I ended up matching at my home program, which was more of a interpersonal based decision, than one based on any negatives of your program. I did still rank your program in my top 3 and am very interested in possibly coming to your program for a fellowship, but it just wasn't the right fit for me right now.	Mar 20, 2012 10:11 AM