

Residency Planning Meeting September 12, 2011

✓	Felix Ankel, MD		Rachel Dahms, MD		Stephanie Taft, MD
✓	Pat Anderson		Bjorn Peterson, MD	✓	JR Walker, MD
✓	Lori Barrett		Kurt Isenberger, MD	✓	Casey Woster, MD
			Emily Marino-Vang		

Item	Key Points/Action Plan
Agenda	<p>Felix reviewed agenda and minutes from previous Blueprint meetings.</p> <ul style="list-style-type: none"> - C.Woster to check with residents on whether they'd like to continue using the comment box. - P.Anderson will send interview dates to B.Peterson to try to have a chief involved in all interviews.
Program Review & Residency Retreat	<p>Reviewed program eval. Areas identified to focus on include:</p> <ul style="list-style-type: none"> - Maximizing core content conferences – this will be discussed at November curriculum committee meeting. - Improving mentorship. Encourage first year advisors to have consistent contact with advisee. Reminder should go out now to intern advisors to have meetings prior to 6-month evaluation. - Making community rotation at Hudson mandatory during senior year. Will need to communicate this change to other community sites. Reviewed current community site options. - Developing a chart review system – billing vs medical decision making. Advisors may be asked to do a brief chart audit to discuss at periodic meeting with advisees. <p>Retreat themes - continue to expand on Web 2.0, quality, Healthcare delivery education and resiliency training. Will ask K.Kim to facilitate quality discussion. Chief residents will facilitate other discussion groups. Residents want to curl again. Will check on venue availability.</p>
Internal Review & WebAds	<p>Reviewed recommendations from Internal Review Committee requiring a PD response.</p> <ul style="list-style-type: none"> - Discuss 3rd year peds shifts at retreat. Suggest reducing 2nd year peds rotation to 4 weeks and moving remaining 12 weeks into EM-3 schedule. - 6-month review process has been adjusted so scheduling is more timely. <p>Moonlighting policy - R.Dahms working with promotions committee. Will update policy to reflect position that resident moonlighting must not be disruptive to other EM schedules.</p> <p>WebAds Section 6 reviewed</p> <ul style="list-style-type: none"> - Will secure cab vouchers to offer residents who cannot safely drive home after an overnight shift. - Need to define night float. - Will investigate making all SICU shifts 12-hours and move away from 16 or 24-hour shifts.
ROD & Admin Exposure & Quality	<p>ROD has more structured day with checklist(s) submitted. Focus:</p> <ul style="list-style-type: none"> - Getting AM presentation posted on EMRes website - Developing a more user-friendly meeting calendar - Developing a “push” to residents to plan their ROD experience.
LEAN	<p>Discussed recent LEAN process for Triage. Will try to begin a LEAN process this fall for residency administrative work for both residents and support staff with goal of identifying value-added vs. non-value-added tasks.</p>
Web 2.0 & Education	<p>Need succession plan for EMRes website.</p>