

Emergency Medicine Resident/Faculty Retreat

Wednesday, October 27, 2004, 7:30 - 12:00

Embassy Suites - St. Paul

Recorded by: Lori Barrett

✓ if present							
	Residents	✓	Jeffrey Geddes, MD	✓	Emily Mason, MD	✓	Jon Henkel, RN
✓	Jared Friedman, MD	✓	Elizabeth Godin, MD	✓	Lane Patten, MD	✓	Ruth Johnson, RN
✓	Keith Henry, MD	✓	Martin Richards, MD	✓	Kevin Smith, MD	✓	Lesley Moore
✓	Jon Hokanson, MD	✓	Trenten Thorn, MD	✓	Beth Wicklund, MD	✓	Topher Obetz, MD
✓	Nicholas Johnson, MD	✓	John Travnicek, MD		Support/Guests	✓	Jim Parker, MD
✓	Todd Joing, MD	✓	Melissa Tschohl, MD	✓	Pat Anderson	✓	Carl Patow, MD
	Darren Manthey, MD	✓	Joseph Wahlberg, MD	✓	Lori Barrett	✓	Karen Poor, RN
✓	Matt Morgan, MD	✓	Roseann Ekstrom, MD	✓	Bruce Bennett, MD	✓	Kathy Reeves, RN
✓	Ann Schapiro, MD	✓	Sandy Fritzlar, MD	✓	Eugenia Canaan		
✓	Nicole Stethem, MD		Martin Klinkhammer, MD	✓	Shelly Feaver		
✓	Nathan Anderson, MD	✓	Heidi Lako, MD	✓	Thom Flottemesch		
✓	Scott Donner, MD	✓	Joseph Madigan, MD	✓	Nancy Harold, LICSW		
Faculty							
✓	Felix Ankel, MD		RJ Frascone, MD	✓	Brad Hernandez, MD	✓	Robert LeFevre, MD
✓	Brent Asplin, MD	✓	Teri Gunnarson, MD		Joel Holger, MD	✓	Barb LeTourneau, MD
	Scott Burry, MD	✓	Brad Gordon, MD		Kurt Isenberger, MD	✓	Brian McBeth, MD
✓	Won Chung, MD		Paul Haller, MD		Kory Kaye, MD	✓	Alda Moettus, MD
	Robert Dahms, MD	✓	Jeahan Hanna, MD		Kevin Kilgore, MD		Kathy Neacy, MD
	Rachel Dahms, MD	✓	Carson Harris, MD	✓	Robert Knopp, MD	✓	Karen Quaday, MD
✓	Kristen Engebretsen, PharmD		Cullen Hegarty, MD		Peter Kumasaka, MD		Susan Scanlon, MD
				✓	Richard Lamon, MD		

		Item	Key Points
7:30 am	Ankel	Welcome	Welcome and introduction of guests. Overview of agenda.
7:40 am	Asplin	Departmental Update	<p>Reviewed 2004 Department accomplishments including new physician hires, great residency match, BEST project, Epic tracking system, improved outreach and referral relationship for trauma, EMS and cardiology, improved waiting times, etc.</p> <p>Reviewed plans for the next 12 months. Develop a mission and vision statement. Recruitment of nurse management position. Remodeling of triage and clinical decision unit. Implementation of Epic documentation and provider order entry. Implementation of team-based care system.</p>
8:00 am	Ankel	Historical perspective	A look back on the residency - 72 residents, 45 graduates – where they came from and where they are now, geographically. Faculty demographics were summarized – 29 staff from 16 different residencies. Recap of yearly rotations and 2003 strengths, areas of focus and future direction. Review 2003-2004 changes.
8:20 am	Knopp	Update	<p>Tips on life after residency. Residents were advised to focus on the everyday areas of EM - use of fiberoptic scope, anoscopy, dermatology, ENT, etc.</p> <p>Dynamic changes due to new information – residents were encouraged to become involved in area EM organizations.</p>

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8:30 am	Gunnarson	Update	Importance of residency feedback - no issue is too small or big, The input is very important to improving the residency.
8:40 am	Gordon	Update	<p>Working on building a solid foundation. EMRES allows us to communicate with 120 people around the world who are or have been associated with our residency. EMREL is a work in progress with the goal to have one source for digital depository of knowledge. Video content has been added and we now consistently place our conferences online.</p> <p>Continuing to make investment in residency education. Brad mentioned the video resources available to residents.</p> <p>Brad touched on the benefits of Epic to resident education.</p>
8:50 am	Feaver	Research Update	<p>Awards granted in the past year: EMF grants to Trent and Nate for study on ED overcrowding; and Thom Flottesmesch for cost associated with ED overcrowding. Brad Gordon K Award.</p> <p>The department has a total \$400,000 of research funding for 2005.</p> <p>In 2004 there were seven staff publications.</p> <p>SAEM – deadline for abstract 1/5. Residents were asked to contact Thom and Shelly by 11/2 if they would like their assistance.</p>
9:00 am	Harris	Tox Update	Toxicology fellowship has been approved. Currently recruiting for two positions for new PharmD tox residency. Toxicology has had several combined conferences with Occupation Medicine, Renal, and HCMC.
	Henry	Chief Residents	Many schedule and rotation changes were made in the past year. The residency presence in the hospital is strong. The ED schedule for the next 6 months next week will be completed next week.
9:10 am		Small groups	Small groups facilitated by J Parker, T Obez, N Stethem, and L Godin were asked to identify strengths and areas of focus.
10:45 am	Ankel	Large group	<p>Perceived strengths & areas of focus were compiled from all groups. Participants were then asked to choose 3 from each list that they felt were most important.</p> <p>Strengths:</p> <ul style="list-style-type: none"> • Rotations: <ul style="list-style-type: none"> - Hand/Plastics - Tox (5) - Mpls Children's - Peds 3rd year "drip" approach - MICU - SICU (8) - Selective (5) - North - Cards - EKG w/McBride - Ortho - "do it yourself" • 24 hour Social Workers (14) • Case Managers (20) • Curriculum: rotation changes • Core content (1) • Great RNs, ERTs (12) • EPIC (6) • Conferences (2) • New ED staff (4) • Resuscitation opportunities • Good relations with other departments (5) • Transfer calls

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			<ul style="list-style-type: none"> • Critical case consultants • Ownership of residency (6) • Faculty engagement/involvement (4) • Flexibility/diversity of staff (5) • Financial counselors • Mock codes - want more (13) • New scrub color (1) • Morning report (3) <p>Areas of focus:</p> <ul style="list-style-type: none"> • Rotations: <ul style="list-style-type: none"> - SICU - Hrs/call (2) - Ortho (11) - Admin (7) - Anes - CRNA students - Plastics - divided service (1) - Peds 3rd year - ED-Gyn - 3rd year surgical subspecialty (5) - OB (8) • Transfer calls - limit 1) • Morning Report (5) • Alternative Airway Techniques (3) • Pediatric Intubations (4) • Time for Research (10) • Discharge Process (4) • Time for Crit Case Conf outside faculty (1) • Admin/Business/Management of EM Education (16) • Peds @ Regions (20) • Ultrasound (7) • Equipment Training (3) • Shift Evals (3) • Eye/ENT Rooms • Cards Conference (4)\ • Cafeteria (2) • Time Management • C & D shifts • Resident/SW interactions • Formal daily EKG (4) • Hospital code leadership • Extra 1st year ED shifts • Definitive protocols • Mock codes (4) • Jr. faculty shifts (3) • Pre-op physicians/consents • Staff ID for patients • Resident support group
11:30	Ankel	Summary	<p>Areas of focus for 2005:</p> <ul style="list-style-type: none"> • Admin Rotation • Ortho Rotation • OB Rotation • Cards Rotation • Extending Selective to other area hospitals