

**Emergency Medicine Resident/Faculty Retreat  
St. Paul Curling Club  
November 18, 2010**

Residents				Support/Guests			
	Catie Carlson, MD	x	Bjorn Peterson, MD	x	Pat Anderson	x	Jennifer Neville
	Katie Davidson, MD	x	JR Walker, MD	x	Lori Barrett	x	Debi Ryan
x	Autumn Erwin, MD	x	Ben Watters, MD	x	Eugenia Canaan	x	Funmi Salami, MD
x	Alex Gerbig, MD	x	Casey Woster, MD	x	John DeAngelis	x	Eric Scharrer
x	Kara Kim, MD	x	Amanda Carlson, MD	x	Marcella de la Torre	x	Kelsey Shelton-Dodge
x	Kolja Paech, MD	x	Jodi Deleski, MD	x	Eric Ellingson	x	Peter Tanghe, MD
x	Eric Roth, MD	x	Zabrina Evens, MD	x	Jimmy Haung	x	Mary Wittenbreer
x	Jillian Smith, MD	x	Becky Gardner, MD	x	Tam Huynh		
x	Timmy Sullivan, MD	x	Gary Mayeux, MD	x	Richelle Jader		
x	Peter Baggenstos, MD	x	Sonali Meyer, MD	x	Ben Kartman		
x	Eric Dahl, MD	x	Tolu Oweyo, MD	x	Dean Langenfeld		
x	Tyler Ferrell, MD	x	Wendy Rangitsch, MD	x	Jennifer Longo, MD		
x	Kate Katzung, MD	x	Darcy Rumberger, MD	x	Emily Marino-Vang		
x	Clint Hawthorne, MD	x	Joe Walter, MD	x	Amy Murphy		
Faculty							
x	Felix Ankel, MD		Jason Gengerke, MD	x	Kory Kaye, MD		Karen Quaday, MD
x	Kelly Barringer, MD	x	Brad Gordon, MD	x	Kevin Kilgore, MD		Martin Richards, MD
	Emily Binstadt, MD		Paul Haller, MD		Peter Kumasaka, MD	x	Sam Stellflug, MD
	Aaron Burnett, MD	x	Carson Harris, MD		Richard Lamon, MD		Charis Thatcher, MD
	Mary Carr, MD		Cullen Hegarty, MD		Robert LeFevere, MD	x	Bjorn Westgard, MD
	Won Chung, MD	x	Keith Henry, MD		Matt Morgan, MD	x	Stephanie Taft, MD
x	Rachel Dahms, MD		Brad Hernandez, MD		Jessie Nelson, MD	x	Michael Zwank, MD
	Kristen Engebretsen, PharmD	x	Joel Holger, MD		Levon O'hAodha, MD		Drew Zinkel, MD
x	RJ Frascione, MD		Kurt Isenberger, MD		Brian Peterson, DO		

Person	Agenda Item	Action Plan/Key Points
Ankel	Welcome and Historical Perspective	Dr. Ankel welcomed and acknowledged invited guests. Presented historical perspective.
	Small Group Discussions	Attendees divided into four preselected groups: Web2.0; Admin/Healthcare Delivery Curriculum; Quality Improvement Program Design; and Wellness and Resilience. Each group spent the one hour discussing and generating ideas, and one hour on developing a plan for progress.
	Large Group Discussion	<p>Admin/Healthcare Delivery</p> <ul style="list-style-type: none"> <li>▪ Coding. More formal conference lectures. C Hawthorne</li> <li>▪ Second half of year each resident to meet individually with Eric Peterson to review resident numbers and develop plan to market self. B Watters</li> <li>▪ ROD Duties. Review intro to ROD, advocacy, how to give lectures, structural organization 101, identify high-yield meetings, and time management. K Katzung</li> <li>▪ Conference lectures – case study on fellowship development.</li> </ul> <p>Web2.0. Volunteers needed to help organize and prioritize. Feedback is also welcomed.</p> <ul style="list-style-type: none"> <li>▪ Consolidate resources/links to one source</li> <li>▪ Develop a team to coordinate content</li> <li>▪ Layout/design team</li> <li>▪ ROD, critical case presentation in electronic-publishable format</li> </ul> <p>Quality</p> <ul style="list-style-type: none"> <li>▪ Teach QI fundamentals to all ED staff <ul style="list-style-type: none"> <li>▪ Develop a no-blame culture. Encourage communication on what we are doing right as well as where improvement is</li> </ul> </li> </ul>

		<p>needed. Have on-line links to EdNet</p> <ul style="list-style-type: none"> <li>▪ Staff development</li> <li>▪ Leaders: M deTorre and K Kim</li> <li>▪ New project improvement manager to partner with QI teams <ul style="list-style-type: none"> <li>▪ Dedicated data person</li> <li>▪ Pairing with administrator mentor</li> <li>▪ Leaders: M deTorre and K Kim</li> </ul> </li> <li>▪ Easy access to information <ul style="list-style-type: none"> <li>▪ QI projects linked to EdNet</li> <li>▪ Historical background of QI projects</li> <li>▪ Communicate to ED IT leaders.</li> </ul> </li> <li>▪ Quality Forum <ul style="list-style-type: none"> <li>▪ Show result</li> <li>▪ Use the huddles to share knowledge and set the tone</li> <li>▪ More guidance and fundamentals needed for QI projects.</li> <li>▪ Suggested leaders: Holger, Zinkel, Hegarty</li> </ul> </li> </ul> <p>Wellness</p> <ul style="list-style-type: none"> <li>▪ Work with hospital/IME for healthier and affordable food options in the cafeteria and café. K Paech</li> <li>▪ Scheduling workgroup to look at circadian shift transition, vacations, holidays, night hawk, flexibility for trades, etc. Set up a meeting with R Dahms and K Kim and the new chief.</li> <li>▪ Stress decompression for dealing with challenging experiences. Open forum after shifts either one on one with staff or periodically meet with RAP. K Henry will discuss at staff meeting</li> <li>▪ RAP Exposure. Small group/conference. T Sullivan, R Dahms, S Taft</li> <li>▪ Clarify conference attendance rules regarding percentage of conference. Look at video viewing, other conferences (ACEP, etc), online resources for conference makeup. A Gerbig, K Paech, T Ferrell, S Taft, R Dahms.</li> <li>▪ Outside social time</li> </ul>
--	--	---